

Traffic Safety Analysis Panel (TSAP) independent reviews of CDP on duty accidents. Preventable/ Non-Preventable recommendations forwarded for potential discipline.

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Internal Complaints

Investigation Process Map – Sworn Members
10-15-2019

External Complaints taken at Dist/Bureau/IA (frwd to OPS) or OPS
OPS determines:

Quality Assurance Investigations (Public Safety)

Force Investigation Team Investigations

Harassment, Work Place Violence, EEOC, Positive Drug Results, sent to City HR for investigation.

Fatal

Non-Fatal

Non Criminal HR Invests

Criminal (to include Positive Drug Result)

Internal Affairs Superintendent receives and assigns complaints

Criminal

Non-Criminal Complaints

Non -Criminal

CCSO-Criminal

IA - Admin

Homicide - Criminal

IA - Admin

Investigation Completed

Criminal Complaints
Remain in IA for investigation and resolution

IA Super for Review and Approval

Sent to District/Bureau or BOC and tracked by IA w/option to reclaim

All other non-criminal complaints remain in IA for Investigation

investigated at OPS

PRB

Criminal process/ Admin Invest complete, IA Super for Review/ Approve

IA Super monitors through IA Pro and can audit at random

IA Super for Review/ Approval

Safety Director reviews and forwards to Chief (Notification of discipline)

All Investigations to the Chief for review (and imposition of discipline, if applicable)

Discipline exceeding a 10 day suspension to the Safety Director